

**BENEFIT PLANS
OFFERED UNDER
THE SELECT PLAN**

Below are the current benefit plans and coverage options offered under the Select Plan. Since these offerings are subject to change, please make sure you have the most recent update of this Summary Plan Description.

(Applies generally to non-represented permanent employees hired on or after 10/1/94)

Type of Benefit	Benefit Plans and Providers	Coverage Options 2/
<u>Basic life insurance</u> Premium split: 1/ <ul style="list-style-type: none"> • 76% County • 24% Employee (after-tax) 	<ul style="list-style-type: none"> • Term life insurance • Accidental death and dismemberment (AD&D) • Business travel accident (BTA) <i>Prudential</i>	Mandatory Benefit
<u>Long term disability (LTD)</u> Premium split: 1/ <ul style="list-style-type: none"> • 76% County • 24% Employee (after-tax) 	<ul style="list-style-type: none"> • LTD1 for Employees' Retirement System (ERS) members - <i>CIGNA</i> • LTD2 for Retirement Savings Plan (RSP) members - <i>County/employee funded</i> 	Mandatory Benefit (Part-time employees are not eligible for coverage, unless they are members of the RSP)
<u>Medical</u> Premium split: 1/ <ul style="list-style-type: none"> • 76% County • 24% Employee (pre-tax) 	<ul style="list-style-type: none"> • Point-of-Service Plan - <i>Blue Cross Blue Shield</i> • HMO - <i>George Washington</i> • HMO - <i>Kaiser Permanente</i> • HMO - <i>Optimum Choice</i> 	<ul style="list-style-type: none"> • Single Coverage • Employee plus One • Family Coverage • No Coverage
<u>Dental</u> Premium split: 1/ <ul style="list-style-type: none"> • 76% County • 24% Employee (pre-tax) 	<ul style="list-style-type: none"> • Traditional plan - <i>CIGNA Dental PPO</i> • DHMO - <i>CIGNA Dental Care</i> 	<ul style="list-style-type: none"> • Single Coverage • Employee plus One • Family Coverage • No Coverage - 2 year restriction for re-entry
<u>Vision</u> Premium split: 1/ <ul style="list-style-type: none"> • 76% County • 24% Employee (pre-tax) 	<ul style="list-style-type: none"> • Vision plan- <i>National Vision Administrators (NVA)</i> 	<ul style="list-style-type: none"> • Single Coverage • Employee plus One • Family Coverage • No Coverage - 2 year restriction for re-entry